

# Diversity Equity and Inclusion Workshop Feedback

Hanover College | April 21, 2022

Facilitator: Dr. Jakia Marie, Bellarmine University

Quantitative Response ( $n = 20$ ) to anonymous survey following the workshop, with approximately 40 virtual and in person attendees:

*Response scale (1 = Strongly Agree, 2 = Agree, 3 = Neutral, 4 = Disagree, 5 = Strongly Disagree)*

Item	Mean (Standard Deviation)	Agree / Strongly Agree Percent	Disagree / Strongly Disagree Percent
The format (virtual or in person) and interactive nature of the workshop was effective.	1.95 (0.76)	73.7%	0%
The presenter, Dr. Jakia Marie, offered valuable information.	1.63 (0.67)	89.5%	0%
I learned information I did not know.	2.37 (0.81)	63.2%	10.5%
Information covered in the workshop will improve my teaching.	2.11 (0.85)	68.4%	5.2%
Information covered in the workshop will improve the ways I advise or mentor students.	2.00 (0.86)	73.6%	5.2%
I enjoyed participating in the workshop.	1.68 (0.65)	89.5%	0%
The workshop helped me understand my role in creating an inclusive and respectful classroom environment.	1.94 (0.78)	72.2%	0%

Most valuable or useful content of the workshop (summarized from open-ended responses,  $n = 18$ )

- **Responding to microaggressions**
- **Communication with other faculty members**
- **Case study scenarios**
- **Faculty retention rate**
- Self-reflection

Topics for additional information or training? (summarized from open-ended responses,  $n = 8$ )

- **Mentoring “at risk” student groups/helping them connect**
- Strategies for responding to microaggressions
- Learning about neurodiversity