<h1 align="center">2020 Academic Affairs Development Needs Survey Summary</h1>

<p align="center">Survey was open December 7 – 9, with 52 responses</p>

## Teaching and Technology Development Needs

Top needs before next semester:

1. Helping lower engagement students stay on track
2. Course design features that maximize student engagement
3. Recording myself and/or my screen
4. Meaningful class discussion (online, in-person, synch & asynch), and
5. (honorable mentions) Integrating digital resources into teaching, using specialized interactive apps, migrating Moodle courses from previous terms

*Open-ended comments: tech help related to presentations (split screen, Teams), more prep time, teaching book club, classroom technology training, streaming for international films, more help for new faculty, contract grading or assessments, student ghosting and unreachable / retention risk*

## Scholarship

1. Collaborating with other HC colleagues on Scholarship of Teaching and Learning
2. Financial support to attend virtual conferences and meetings
3. Writing accountability group

*Open-ended comments: serving on journal / academic association boards, writing retreat, work accountability buddy system, support/help connecting with remote/international colleagues, using social media to connect with scholarly community*

## Social and Community Connection

1. Virtual coffee break development discussions
2. Virtual coffee break (non-work) discussions
3. Music listening and/or performing

*Open-ended comments: survival retreats, adventure trips, virtual beer tasting, invasive plant removal, podcast discussion group, bio/geo walk with science faculty, virtual cooking and culture events, virtual knitting club*

*General Open Comments: Need help with OneNote via Teams, new changes to schedule demoralizing, instrumental music equipment needs*

**New Teaching Initiatives** (expect in December 2020 and January 2021!): course design & student engagement video series, outreach from Reiley & IT re: instructional technology, teaching book club

**New Scholarship Initiatives** (expect in 2021!): SoTL group launching in 2021; FDC virtual colloquia series

**New Community Building Initiatives** (expect in 2021): virtual development coffee break with themed topics